



# BETA THETA PI

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## HOUSING

### **Whistleblower Policy**

*This resource is provided by Beta Theta Pi's Housing Department. This documents purpose is to provide a safe avenue for reporting questionable or illegal activities without fear of retaliation. We strongly recommend that all house corporations, regardless of size or scope of operations, have a whistleblower policy in place. It should be adopted, recorded in the minutes and, as a best practice, reviewed once a year and revised as necessary. A copy should be provided to new board members. If you have questions, updates, or suggestions, please contact John Reineke, Chief Housing Officer ([john.reineke@beta.org](mailto:john.reineke@beta.org); 800-800-BETA).*

# House Corporation Name

Date Adopted:

The NAME OF HOUSE CORPORATION is committed to operating in furtherance of its tax-exempt purposes and in compliance with all applicable laws, rules, and regulations, including those concerning accounting and auditing, and prohibits fraudulent practices by any of its board members, officers, employees, or volunteers. This policy outlines a procedure for members to report actions that a member or volunteer reasonably believes violate a law or regulation or that constitutes fraudulent accounting or other practices. This policy applies to any matter that is related to Beta Theta Pi's business and does not relate to private acts of an individual not connected to the business of Beta Theta Pi.

If a member or volunteer has a reasonable belief that a member or Beta Theta Pi has engaged in any action that violates any applicable law or regulation, including those concerning accounting and auditing, or constitutes a fraudulent practice, the member or volunteer is expected to immediately report such information to the president of the NAME OF HOUSE CORPORATION. If the member or volunteer does not feel comfortable reporting the information to the board president, he or she is expected to report the information to the General Fraternity Officer (Regional Chief or District Chief) who oversees the CAMPUS NAME or the General Counsel at Beta Theta Pi's Administrative Office.

All reports will be followed up promptly and an investigation conducted. In conducting its investigations, Beta Theta Pi will strive to keep the identity of the reporting individual as confidential as possible, while conducting an adequate review and investigation.

Beta Theta Pi will not retaliate against a member or volunteer in the terms and conditions of membership because that member: (a) reports to the Administrative Office, to a General Fraternity Officer, or to a federal, state or local agency what the member believes in good faith to be a violation of the law; or (b) participates in good faith in any resulting investigation or proceeding, or (c) exercises his or her rights under any state or federal law(s) or regulation(s) to pursue a claim or take legal action to protect the member's rights. In addition, Beta Theta Pi will not, with the intent to retaliate, take any action harmful to any member or volunteer who has provided to law enforcement personnel or a court truthful information relating to the commission or possible commission by Beta Theta Pi or any of its members of a violation of any applicable law or regulation.

Beta Theta Pi may take disciplinary action (up to and including termination) against a member or volunteer who, in their assessment, has engaged in retaliatory conduct in violation of this policy.

Adopted on this day: \_\_\_\_\_